



## Agenda Item 9

### Osteopathic Medical Board of California

**DATE REPORT ISSUED:** January 22, 2026  
**ATTENTION:** Members, Osteopathic Medical Board of California  
**SUBJECT:** Strategic Plan Update and Proposed Revisions  
**STAFF CONTACT:** Erika Calderon, Executive Director

#### **REQUESTED ACTION:**

This report is intended to provide the Members of the Osteopathic Medical Board of California (OMBC) with an update on OMBC's 2024-2028 Strategic Plan and have the members review and approve suggested updates from the OMBC's Executive Committee.

#### **Requested Action:**

Motion to approve the proposed changes to the Board's 2024-2028 Strategic Plan and authorize the Executive Director to amend the plan as proposed or further amended by the Board members and work with the Department of Consumer Affairs publication office to publish a new version.

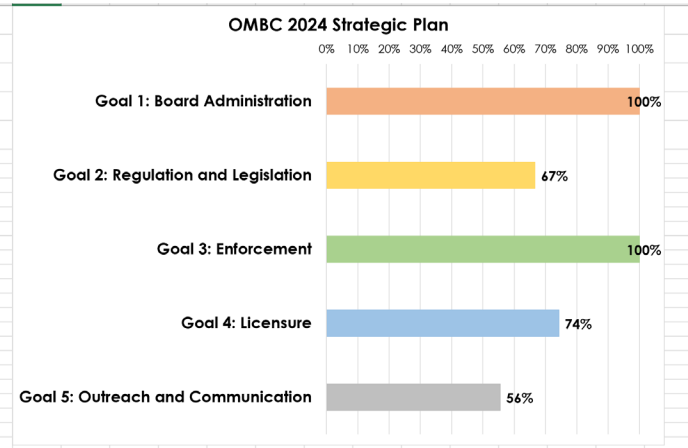
#### **Annual Review: 2024-2028 Strategic Plan**

The OMBC adopted its 2024-2028 strategic plan on September 23, 2023. As we know a strategic plan is a written document that outlines an organization's long-term goals, the strategies it will use to achieve them, and the actions needed to implement those strategies, essentially in our case serving as a roadmap for the OMBC's future direction over a defined period of 4 years; it includes elements like our vision, mission, core values, objectives, and specific action plans to measure our success. DCA's Solid Team has provided this OMBC with an action plan tracker that allows the OMBC to track its progress through and excel spreadsheet allowing us to have a visual of the completed objectives.

The chart listed below shows that OMBC staff have already completed 100% of its overall Administrative Objectives, 67% of its Regulations and Legislative Objectives, 100% of its Enforcement Objectives, 74% of its Licensure Objectives, and 56% of its Outreach and Communication Objects in each goal item within the first year of the strategic plan.

Goal (completed percentage):

Goal 1: Board Administration	100%
Goal 2: Regulation and Legislation	67%
Goal 3: Enforcement	100%
Goal 4: Licensure	74%
Goal 5: Outreach and Communication	56%



Updates:

Page 3:

Update #1-Updating Board member names and positions.

Update #2-Updating DCA's directors name.

Page 5:

Update #1-Include the words Board "OMBC's amended" strategic plan, include the word "shall" and update the Board presidents message.

Page 7:

Update #1-Adding 1.6-update the Board members with a monthly newsletter on office projects.

Update #2-Updating 2.3.-replace the words and establish a process for the regular review of regulations in the future with "and establish a process for the regular review of legislation impacting the Board on a state and federal level."

Page 9:

Update#1-Change the word statutory with regulatory.